

The Common Council of the City of Knox met in regular session at the Knox City Hall at 7:00 PM CST on Tuesday, December 10, 2013 with the following members present. Mayor, Rick Chambers; Clerk-Treasurer, Jeff Houston; Councilmembers, Greg Matt, Don Kring, Jeff Berg and City Attorney, Dave Matsey; Councilmembers, Linda Berndt was absent and Councilmember, Ron Parker arrived after the approval of minutes.

There Were no amendments to the agenda.

RE: APPROVAL OF MINUTES

Minutes of the previous meeting were mailed to the Councilmembers prior to the meeting for their review. Greg Matt made a motion, seconded by Jeff Berg to accept the minutes as presented with one typographical correction.

Motion passed with Three (3) ayes and No (0) nays.

RE: FIREMAN INSURANCE BENEFITS

Mayor Chambers passed out a letter from volunteer fireman, Wayne Noah that explained what he collected from the insurance and what he would have made had he been working.

Atten: Mayor Rick Chambers,

Here is the detailed information that you asked for.

I (Wayne Noah) will be going back to work this week on December 4, 2013. I have been off a total of 7 full weeks. I work a standard 45 hours a week at MPI at \$21.44 per hour which equals \$1151.84 weekly gross income.

Provident (Fire Dept. Insurance) has paid \$1000 for first week and \$300 for 4 weeks after a still owe \$600 for the last 2 weeks for a total of \$2200.00.

Guardian, a separate short term disability policy I had personally taken out with MPI did decide to pay some on the claim after Provident paid their share. Guardian has issued a check for \$1200 which is \$200 per week for 6 weeks with the first week being a no pay grace period.

At this point I have received \$3400.00 with another \$600 to come from Provident.

My total gross income for the 7 weeks would have been \$8062.88.

My Lost income is \$4062.88 at this point.

I did not include income for my second job on the county EMS Service due to I only work one shift a week and was able to work a few shifts the last week or so as I recovered.

Sincerely,

Wayne Noah

Mayor Chambers said he doesn't know what the City could do for him. He has just spoken to the City Attorney about the issue. City Attorney Matsey said he will check with the State Board of Accounts as to what is the responsibility of the City and what the City could legally do as well as what precedent any action might set.

RE: INCREASE IN FIREMEN DISABILITY BENEFITS

Mayor Chambers said he had asked Fire Chief Pfof to find out what the average pay received by City firefighters per week is to determine whether to increase the amount of disability benefit coverage the City provides. Pfof reported that the average income is around \$920 a week.

For \$300.00 per week of disability benefits which is what the City carries now is \$3,822 per year. The premium is due January 27, 2014. Clerk-Treasurer Houston reported the following premiums on a 3 year installment:

- \$600 disability benefit - \$4,607 (\$785 cost more per year)
- \$800 disability benefit - \$5,082 (\$1,260 cost more per year)
- \$1000 disability benefit - \$5,538 (\$1,716 cost more per year)

Don Kring made a motion seconded by Greg Matt to increase the income protection benefit to \$1,000 per week. Motion passed with Four (4) ayes and No (0) nays.

RE: FIRE DEPARTMENT REPORT

Fire Chief Kenny Pfof handed out the following recap of their activity for 2013.

RUN BREAKDOWN FROM 12/1/2012 TO 11/30/2013

<u>Calls by Type</u>	
Aircraft Crashes	1
Brush/Grass/Woods Fires	7
Medical	56
Mutual Aid	19
Other	35
Structure Fires	16
Vehicle Crashes	43

